

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 17th of November 2016 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare and Mr. Kearns
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

A. School Spotlight – Fairfield Central Elementary – Karrie Gallo

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

A resident reminded the Board that he had not received a response from them in regards to his last visit.

A representative of the Japanese American Citizen League of Cincinnati reminded the Board to be vigilant and take precautions to prevent bullying.

David Brown of the Butler County Auditor's Office reminded everyone that dog tags can be purchased for \$14 from December 1st through January 31st.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

16-118 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Kearns to approve the following:

A. Personnel – Licensed

1. Resignations

a. Sasha McDonald, North, RN
(effective at the end of the day on November 11, 2016; for personal reasons)

- b. Cindy Phelps, Central, Title I Reading
(effective June 1, 2017; for retirement purposes)
- c. Anthony Schulz, Senior High, Math
(effective at the end of the day on December 22, 2016; for personal reasons)
- d. Anthony Schulz, Senior High, Head Coach Baseball, 90% (effective for the 2016-17 school year; for personal reasons)
- e. Anthony Schulz, Senior High, Sophomore Class Sponsor, 50% (effective after Dec. 22, 2016; for personal reasons)
- f. Heather Tash, Middle, Leadership Team Advisor, 50% (effective for the 2016-17 school year; for personal reasons)

2. Leaves of Absence

- a. Pamela Buehler, Intermediate, RN
(effective April 10, 2017 through April 13, 2017; for personal reasons)
- b. Nicole Bradley, Intermediate, Science
(effective December 12, 2016 through January 6, 2017; for childrearing purposes)
- c. Ta'Vonna Ishmon, Senior High, English
(effective December 22, 2016; for childrearing purposes)
- d. Mary MacKinnon, Central, 2nd grade
(effective December 22, 2016; for childrearing purposes)
- e. Jennifer Roth, West, Preschool
(effective December 9, 2016 through February 3, 2017; for childrearing purposes)

3. Employment

- a. Tonya Rose, North, RN
(recommended for a new one-year limited registered nurse's contract effective November 14, 2016 through the end of the 2016-2017 school year; for a replacement position)
- b. Extracurriculars 2016-2017

Senior High

Christopher Pohlman, Winter Guard Instructor

Middle

Andrew Brinker, Wrestling

Jeff Burns, Basketball, Girls 7/8

Arryn Chenault, Basketball, Boys 7/8
Ryan Cropper, Basketball, Boys 7/8
Kevin Flaig, Wrestling
Jim Hauser, Wrestling
Nicole Johnson, Basketball, Girls 7/8
Cathy Ogilvie, Diving Coach
Calvin Phiffer, Basketball, Girls 7/8
Craig Reed, Swim Coach (additional position due to number of participants)
A.J. Saunders, Basketball, Boys 7/8
Joshua Scott, Basketball, Boys 7/8
David Shotwell, Swim Coach
Sean Spiegel, Wrestling Assistant

Intermediate

Doug Beals, Intramural Track 5th/6th
Doug Beals, Intramural Basketball, Boys 5th/6th

Doug Beals, Intramural Basketball, Girls 5th/6th
Amanda Coots, Intramural Volleyball 5th/6th
Shelby Ryan, Intramural Basketball, Girls 5th/6th
Shelby Ryan, Intramural Volleyball 5th/6th
Brian Smith, Intramural Basketball, Boys 5th/6th

Central

Michele Campbell, Special Elementary Choral Group (2nd spot due to additional number of participants)

North

Teresa Plaughter, Special Elementary Choral Group (2nd spot due to additional participants)

West

Leslie Touassi, Special Elementary Choral Group (2nd spot due to additional participants)

c. ESL Tutors 2016-17

Natalie Loy
Kathy Merman

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as the designated ESL Tutor at the rate of \$26.09 per hour, effective for the 2016-17 school year.)

d. Home Instructors

Jennifer Sheehy

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$26.09 per hour, effective for the 2016-2017 school year.)

e. Substitute Teachers

Lori Boyd-Kelley
Linda Myers
Marlene Palmatary
Katherine Taylor

(All recommendations are for the 2016-17 school year at a rate of \$87 per day.)

f. Building Test Coordinator Assistant

Ira Begley

(To be paid \$87 per day, up to a maximum of 80 days for the 2016-2017 school year.)

g. Volunteer

John Eversole, Middle, Wrestling

(The above-noted person is recommended for approval as volunteer coach for the 2016-17 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Nays: None

Motion Carried: 4-0

16-119 RESIGNATIONS/ LEAVES OF ABSENCE/EMPLOYMENT/PROMOTIONS – Mr. Weiser

MOTION – Moved by Mr. Berding to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Ruby Boyd, Senior High, Custodian
(effective at the end of the day July 31, 2016; for disability retirement purposes)
- b. Kathi Hassler, North, Educational Assistant
(effective at the end of the day December 31, 2016; for retirement purposes)

2. Leaves of Absence

- a. Tricia Bailey, Transportation, Bus Driver
(effective October 11, 2016 through October 23, 2016; unpaid personal medical)

- b. Gina Hettesheimer, West, Food Service Assistant
(effective November 2, 2016 through January 2, 2017; unpaid personal medical)
- c. Ellen Howe, Freshman, Educational Assistant
(effective November 1, 2016 through January 31, 2017; extension of unpaid personal medical)
- d. Antoinette Solomon, North, Educational Assistant
(effective October 17, 2016 through October 23, 2016; unpaid personal medical)
- e. Antoinette Solomon, North, Educational Assistant
(effective November 1, 2016 through November 16, 2016; unpaid personal medical)

3. Employment

- a. Anita Shivley, Middle, Food Service Assistant
(effective November 18, 2016; for a replacement position)

4. Promotions

- a. Naomi McQueen, North, Custodian, Promoted to North, Head Custodian
(effective November 14, 2016; for a replacement position)
- b. Robert Phillips, Central, Custodian, Promoted to Central, Head Custodian
(effective November 14, 2016; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Nays: None

Motion Carried: 4-0

16-120 APPROVAL OF O.A.P.S.E. Local #378 MEMORANDUM OF UNDERSTANDING

MOTION – Moved by Mr. Begley to approve the following:

C. Items for Board Action

- 1. Recommend approval of O.A.P.S.E. Local #378 Memorandum of Understanding

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Nays: None

Motion Carried: 4-0

TREASURER'S RECOMMENDATIONS AND REPORTS

16-121 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR OCTOBER 2016/
APPROVAL OF 2016-2017 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/
DONATIONS/APPROVAL TO AUTHORIZE THE TREASURER TO PAY AN INVOICE
AGAINST A PURCHASE ORDER THAT WAS NOT PROCESSED IN ACCORDANCE WITH
SECTION 5705.41(D)/APPROVAL OF TRANSPORTATION IN LIEU OF STUDENTS

MOTION – Moved by Mr. Berding to approve the following:

A. Recommend approval of the minutes of the following meetings:

October 6, 2016 –Work Session Meeting
October 20, 2016 – Regular Meeting
November 3, 2016 – Work Session Meeting

B. Recommend approval of the financial reports for the month of October 2016.

C. Recommend approval of the 2016-2017 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
28249	Cell phone	Freshman School
22210	Cell phone	South Elementary
05311	Television	Central Elementary

E. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #3702293 – St. Rita's School for the Deaf - \$63,000.00
(Special Services did not process a purchase order prior to the commencement of services)

F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported

3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Abrey Nolan	Beautiful Savior Lutheran, 6	Jennafer Fouch
Emilee Nolan	Beautiful Savior Lutheran, 5	Jennafer Fouch
Isabel Nolan	Beautiful Savior Lutheran, 3	Jennafer Fouch
Olivia Harris	Mother Teresa Catholic, 2	Monique Harris
Ashley Hibbard	Immanuel Lutheran, 6	Tobie Hibbard
Zoe Koehler	Immanuel Lutheran, 7	Jennie Koehler
Sydney Wilson	St. Ignatius Loyola, 6	Marie Wilson
Odayues Leonard	St. Vivian, 8	Angela Leonard
Jaden Leonard	St. Vivian, 5	Angela Leonard

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

- A. Legislative Update – Michael Berding
He stated that Margot Condit met with Ohio School Boards attendees at the annual meeting.
- B. Butler Tech – Michael Berding
At the November 8th All Employees Meeting, he toured all of the Butler Tech campus sites. Barbie Higgins won an award.
- C. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

November 23, 2016 – Conference Exchange Day – No School

November 24 & 25, 2016 – Thanksgiving Break – No School

November 30, 2016 – Board Meeting (Work Session), 6:30 P.M. FAB Conference Room A

BOARD MEMBER COMMENTS

Mr. Kearns

He thanked the students from Central for their presentation.

Mr. Begley

He considered it a privilege to lead a group in the "Be the Difference Program".

Mr. Berding

He thanked Jeff Madden for inviting the Board to participate in the "Be the Difference Program."

He hopes that the program is repeated next year.

He thanked the Central Elementary students for coming to the meeting tonight.

He congratulated North Elementary on their award.

He congratulated Fairfield Township Youth Basketball League on their start.

Mr. Hare

He stated that the sophomores participated in the "Be the Difference Program" last week. He was proud of the staff and students as they were thoroughly engaged in the program. Students and staff demonstrated a greater understanding and empathy for others, especially for those who are different from them. Students apologized to their peers for previous wrongs and asked for acceptance of their apologies.

He is proud of our students and staff at North Elementary because we received notice from the State Board of Education that the school is a Momentum Award winner.

16-122 EXECUTIVE SESSION

MOTION - Moved by Mr. Begley to recess to Executive Session at 7:08 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of
public employees 121.22 (G) (1)
Security Arrangements 121.22 (G) (6)
Negotiations with other subdivisions regarding economic development assistance
121.22(G)(8)

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 8:44 pm.

16-123 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:45 pm by the President, Mr. Hare.

President

Attest: _____

Treasurer